

Co-operative Social Responsibility

Co-operative social responsibility (CSR) is of ongoing importance to SaskCentral and to credit unions. With its emphasis on organizational behavior that benefits society, the economy and the environment, CSR is a natural fit with SaskCentral as a financial co-operative. SaskCentral conducts CSR activities under its own *It All Adds Up* program. Our CSR strategy links to our corporate values and business plan, and more importantly, aligns with the plans and priorities of our key stakeholders – credit unions, employees and the community.



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Credit Unions

Stakeholder engagement is a key component of CSR. SaskCentral believes in engaging with credit unions, listening to their concerns and responding to these concerns by providing the best total solution.

In 2018, we continued to provide value to credit unions by managing our operating expenses to ensure the ongoing stability of operations. This included encouraging employees to recycle and reuse office supplies, print double-sided and carpool to corporate meetings.

Employees

SaskCentral encourages and supports volunteerism among our employees. In 2018, 55% of employees took advantage of a company policy which allows up to three paid days per year served in volunteer activities. In total, employees donated 415 hours of their time.

Creating a safe, comfortable and environmentally friendly workplace is also a priority. In 2018, SaskCentral was awarded the BOMA BEST silver certification and will hold the credential until 2020. BOMA BEST® is a national green building certification program which assesses ten key areas of environmental performance and management:

- ✓ Energy
- ✓ Water
- ✓ Air
- ✓ Comfort
- ✓ Health and Wellness
- ✓ Custodial
- ✓ Purchasing
- ✓ Waste
- ✓ Site
- ✓ Stakeholder Engagement



Community

As a co-operative, SaskCentral upholds the principle of giving back to the community. In 2018, the organization donated \$152,000 to local charities and non-profit organizations through financial contributions, volunteer hours and in-kind donations.

Employees were also encouraged to take advantage of SaskCentral's Building Communities Grant program, which allows each employee to name a charity or non-profit of their choice to receive a donation of \$200. In 2018, \$15,000 was donated to 38 Saskatchewan community organizations.